



## For Immediate Release

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### **Dewey & Kaye Adds to Consulting Staff**

**Pittsburgh, PA, March 24, 2008** – Nonprofit consultants Dewey & Kaye, a McCrory & McDowell company, has announced the addition of two Senior Consultants at their Downtown Pittsburgh office:

**Michelle Pagano Heck** will specialize in transition management services for the executive search practice at Dewey & Kaye. She holds degrees from both the College of Wooster and the University of Pittsburgh and has 20 years of experience with nonprofits. Prior to joining Dewey & Kaye, Michelle led MCP Resources, LLC in addition to working at WQED Multimedia.

**Mary Phan-Gruber, MSW, ACSW**, has over 25 years experience in the nonprofit sector, most recently as the Executive Director of the Birmingham Foundation. A graduate of Muskingum College, with a Masters from Western Michigan University, Mary's area of expertise includes nonprofit development, leadership and strategic planning.

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*The Dewey & Kaye division of McCrory & McDowell LLC provides strategy development, planning, financial sustainability, facilitation, training and executive search services to help nonprofits, foundations, community collaboratives and government agencies address strategic, operational and administrative issues.*

*McCrory & McDowell LLC has been providing client-focused services in the region since 1951. Today, the Firm ranks as one of the largest Pittsburgh-based accounting and consulting firms in the region, offering a wide range of services through distinct, but integrated groups that include McCrory & McDowell's accounting, tax, and business consulting practices, Dewey & Kaye (Nonprofit Consultants), Diversified Medical Management (Health Care Industry Consultants), and Three Rivers Institute (Leadership Development & Facilitation Consultants).*

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